Supplementary Explanation on the Second Item of Business in the 90th Ordinary General Meeting of Shareholders

Nippon Television Holdings, Inc. ("the Company") announced on June 1, 2023 its 90th Ordinary General Meeting of Shareholders. The Company addresses the opinions received as of today on the Second Item of Business in the said announcement through the following supplementary explanation. We appreciate your understanding.

Second Item of Business: Election of Nine (9) Board Directors

- Q. There are no women included in the current list of nominees for Board Directors. What is the Company's stand on diversity?
- A. In the Sustainability Policy that the Company released, we raised six material issues, one of which is to create a diverse workforce that thrives and coexists. The aim is to foster a corporate culture that upholds the many values in society by empowering women—one aspect of diversity—and establishing a system that enables everyone to be themselves at work. Accordingly, our goal is to have females account for 25% of management by FY2030 (for Nippon Television Network Corporation) and implement a same-sex partner system in the entire group.

Given this stand, Nippon Television Network Corporation has already appointed a woman as a Board Director. As for Nippon Television Holdings, Inc., the plan is to nominate a female Board Director in next year's Ordinary General Meeting of Shareholders.

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