OFL NOPON TV HOLDINGS

Medium-Term Management Plan 2025-2027

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FROM JAPAN TO THE WORLD

NIPPON TV HOLDINGS



Management Philosophy & Vision

In light of the rapidly changing business and competitive environments brought about by diversifying lifestyles and technological advances, we have revised our management philosophy and established a new management vision.



Enrich people's lives by providing accurate and timely news, high-quality content, and creating a diverse culture.

Change the 'World' Through the Power of Content

Being at the forefront of inspiration and reliability, the Nppon TV Group aspires to create an enriching future through our "cortext"—the various services and products spawned by each and every one of us. We will continue to create, produce, and deliver our "context" (or " or world" where a better future unfolds





Steps to FY 2033

Through three medium-term management plans, namely 2025-2027, 2028-2030, and 2031-2033, we will achieve net sales of ¥700 billion by fiscal 2033 (of which ¥100 billion will be from international sales).



Numerical Targets

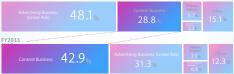
In accordance with our new management vision, Nippon TV Holdings will generate consolidated net sales of ¥700 billion and consolidated operating profit of ¥70 billion in fiscal 2033. We aim to yield ¥100 billion in international sales and become a content creator that is the pride of Japan and wins worldwide acclaim.

	(Billions of yee)	FY2024	FY2033
2024	Consolidated Net Sales	461.9	700.0
	Content Media Business	430.9	645.0
1	► Content Business	132.9	300.0
<u> </u>	► Advertising Sales	248.2	270.0
	► Merchandise Sales Business	33.4	50.0
	F Events & Amazement Park Buchess	16.3	25.0
	Wellness Business	26.4	50.0
	Real Estate-Related Business	4.5	5.0
*Media Content Business has been resamed as Content Media Business and Life and Health-Related Business has been renamed as Wellness Business	Consolidated Operating Profit	54.9	70.0

Sales Component Comparison

By fiscal 2033, our content business will be the core business of the Nippon TV Group, while maintaining our advertising revenue. In addition, we will diversify our business portfolio through new business creation.

FY2024



NIPPON TV HOLDINGS Medium-Term Management Plan 2025-2027



Gearup, go global



Japan's Global Content Creator

Nippon TV gears up and goes globall inspired by this slogan, we will ardently open the door to the vast global market. Leveraging our IP development and production capabilities, we will create content that transcends differences in cultures and values and win people's tears, as we evolve into a globally-competitive content creator originating from Japan.



Medium-Term Management Plan 2025-2027 Numerical Targets

As a first step towards our new management vision, Nippon TV Holdings will aim to achieve consolidated net sales of ¥540 billion and consolidated operating profit of ¥58 billion in FY 2027.

(Rillions of yes)	FY2024	FY2027
Consolidated Net Sales	461.9	540.0
Content Media Business	430.9	496.0
► Content Business	132.9	187.0
► Advertising Sales	248.2	250.0
 Merchandise Sales Business 	33.4	36.0
 Events & Answernent Park Basiness 	16.3	23.0
Wellness Business	26.4	40.0
Real Estate-Related Business	4.5	4.0
Cansalidated Operating Profit	54.9	58.0
	Consolidated Net Sales Content Media Business - Content Busines - Adventing Sales - Merchanise Sales Salesters - Tunis Assument Pakiness - Weilness Business	Conset dated Net Solars 461.9 Content Model Bouless 430.9 Content Environ 132.9 Advantages 2002 2002 2002 2002 2002 2002 2002 20

Medium-Term Management Plan 2025-2027 Key Points





1. Transform into a global content company Content globalization

By creating original content and expanding global distribution, increasing international sales of entertainment formats, and taking on the challenge of worldwide distribution, we will maximize the value of Nippon TV's content in the global market to achieve international sales of ¥30 billion in FY 2027.

Global streaming of dramas & international co-productions



hal streaming on Netlin





Drama on produced by Jaman, Prayne, USA Inter-Jacking Uniter Jacardy streng Report of Control For Production Streptist for Biological Res Workshop Advances 11

Drive worldwide streaming of dramas and international co-productions to create global hits. Establish a solid position in international markets.

Grow international entertainment formats





oph" formut

iX series of 'Drapers' De-

Develop international formats out of Japanese entertainment context and create localized versions in various counties. Partner with major distribution companies aband and aim to suppost the confosing success of the original global hit format that spawned "Pragnore'sery'/Shark Taek."

Worldwide distribution and streaming of films



Latest work by Studio Chizu and Director Mamoru Hosoda "Scates" (November 2025 release in Japan.) Is stated to be released throughout the US December 2025 by Sony Pictures Entertainment.



Bolster worldwide streaming including film series "Kingdom."

NIPPON TV HOLDINGS Medium-Term Management Plan 2025-202

1. Transform into a global content company Build a framework for the global rollout of Nippon TV content

We will strengthen our framework to support new global business development by establishing an overseas hub and a studio for global production. Under the guidance of the Global Strategy Headquarters, we will aim to roll out new businesses overses.

Establish a studio for global production

GYOKURO STUDIO™

We are establishing a new production studio, Gyokuro Studio, to develop projects aiming to deliver mainly entertainment content to international markets.

Co-create with top in-house and external creators and production houses to develop global hits.

Business expansion in North America

NIPPON TV LA Business Office

Establish a new business hub in Los Angeles, USA, to focus on driving sales of content and IP in North America, grow alliances with local distribution trudios, and build a local production framework, among other endoavors.

blue ant

Nippon TV is ensering a strategic partnership with Blue Ant Studios, a Canadian-beadquartered international studio and rights business, to collaboratively expand licensing and production opportunities for Nippon TV's unscripted formats business in the North American market.

Global rollout of in-house technology



it NAB Show 2025

We established a tech business team within the Global Strategy Headquarters.

Starting with our proprietary AI technology AIDI (official name TBD), we will use Nigpon TV's curting-edge technology not only in broadcasts, but also across wat industries to create business opportunities.

1. Transform into a global content company Offer content that people want to watch across diverse channels

We will advance the global distribution of content through collaborations with global streaming platforms and in-Hulu, For linear broadcasting, we will bolster the development of content that can garner real-time viewership,

Expand reach of local streaming platforms







Worldwide rollouts through global streamers





Expand offerings of vertical social media content



Expand reach of linear TV with festive content





1. Transform into a global content company Global rollout of Studio Ghibli works

Studio Ghibli works are enjoyed by many people overseas through theatrical releases and streaming platforms. We plan to continue developing related merchandise and publications, as well as holding exhibitions and stage performances.





2. Develop a content business focused on creating IP Create diverse original IP and promote IP collaborations

By collaborating with partner companies, we will create various original IPs and aim to monetize them in the domestic and global markets through our IP business.

Artist IP Business

Batablish a new entity in Nippon TV that will drive an IP business for music and artists. Collaborate with the music industry to discover star artists and expand into a global music business as an entire Group.



Audition to Ind members. Invarid's link professional desceloration, D. Leasur



HANA, leave burn to No No Lich, and the debuted in April 2021





An IP localizers that source all the eights and handles everything from much production in events for the rock hand T.N.T, and by Yapa Tegorahi.

Character IP Business



Develop and numure original characters and strategically collaborate with IP of other companies to advance a character business.

Develop Original Anime IP



Tatsunoko and MADHOUSE will fortify their anime creation process to develop original anime IP for the global market.

2. Develop a content business focused on creating IP Expand business by collaborating with large IP recognized globally We will expand multifaceted content businesses across the entire Group by collaborating with powerful IP.

Anime Business Focused on Global Market





in Tabala, National Conference on Concerning of

Lineup includes major anime titles such as "Mobile Suit Gundam GQuuuuuu". (April 2025) and the second season of "Trieren: Beyond Journey's End" (January 2026). Oar goal is to enhance their global market value and achieve business expansion together with IP holders. Produce and Sell Merchandise Through IP Collaboration/

2. Develop a content business focused on creating IP Strengthen our content creation framework by enhancing our organization and collaborating with production companies We will strengthen our production framework by enhancing our organizational enhancements and capital and business alliances with content production companies as we work to create new IP.

Enhance Our Organization

We will establish two new entities and strengthen our planning and development framework with the aim of becoming capable of mass-producing global hits.

New Music Business & Artist Development

Pramote music and artist IP business Develop integrated business from artist auditions to content creation and entertainment business

New Marketing & Consumer Development

-Integrate the data analysis and promotion departments -Promote data-driven content strategies and IP creation

Enhance Studio Strategy

 Integrate the film, answe, and drama production departments, togened the cooper of planning and development, and exclusions more globality considerary productions deciderwarking process. Develop a columne to network product from the context humiters, into production responses, enabling the construction of a ketter production formerspon.

Interface Caliborations with Context Production Companies Description of the Context Production Companies And 250 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 200 - 20





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Implement AI agents in content planning and production

With the support of AL we will drive a content technology strategy to optimize limited resources, thereby enhancing our creative power. We will support content planning and development by building a multi-agent platform where people and agents, as well as agents themselves, collaborate with each other,



rights management, with the aim of







3. Utilize AI in planning and development; proactively implement technology Transform the linear advertising business through the use of AdTech

Our proprietary Ad Reach Max* platform, which enables flexible, real-time transactions of linear television commercial slots, launched in April 2025. We aim to expand this service to other broadcasters and double the number of clients by fiscal 2027. ("Service name is Surgere) "Twentiates Teammang

Sugree

 Programmatic advertising that achieves the number of impressions stipulated when contracts are entered -Automatic bidding auctions make it possible to book TV commercials on the day of broadcast



Key Functions



All advertising materials are submitted online and can be replaced up to 20 minutes before broadcast (scheduled to be implemented in July 2025).

Í

In addition to gender, age, and weather, targeting based on cast members is also possible to be implemented sequentially.



Reports using metrics similar to those used for digital advertising can be viewed in as soon as 15 minutes after broadcast.

Expand to a Vast Range of Sponsors and Agencies





Premier Partner



4. Expand our wellness business for the benefit of consumers Promote development of wellness businesses that benefit consumers in six key areas

We identified six key areas (exercise, beauty and anti-aging, diet and nutrition, sleep, health management, and mental health) in the wellness market, which has high growth potential. Starting with exercise-related initiatives sparheaded by TINESS, the core of the Nippon IV Group's wellness business, we will advance activities that enrich people's lives.

Focus Businesse:

Transform TIPNESS from a facility-based business to a content-based business.

Develop new concept gyms and programs, strengthen and grow merchandise business.



Develop and promote hibitness (exercise habit-forming app for gym members)

Open a fitness club operated directly by Nppon T in Fujisawa SST (demonstration-superiment of



Collect and disseminate reliable wellness information that will serve as the backbone for the respective businesses.

a wellness information think tank).



Linear TV wellness information program "Wellmi and Neosko." Increase partner companies and promote business co-creation.

Expand the scale of Sunrise to Sunset Walk, a collaborative event between Nippon TV, Asics, and R-bies.



In addition to developing new programs in collaboration with Sapert, we will promote merchandise development with new partner companies.





5. Accelerate the support of growth by setting aside a Y100 billion investment budget Accelerate growth investment through strategic investments and strategic spending To establish competitive advantage and accelerate future growth, we are setting aside a growth investment budget of Y100 billion. We ain for sustainable value creation.

Growth investment budget ¥100,000,000,000



5. Accelerate the support of growth by setting aside a 1100 billion investment budget Drive new business development by proactively allocating human resources and funds fo diversify our revenue base, we will continue to create and nurture businesses with sales of over K5 billion



NIPPON TV HOLDINGS Medium-Term Management Plan 2025-202

5. Accelerate the support of growth by setting aside a ¥100 billion investment budget Promoter ceal estate business, which supports content business gefectively utilizing the asset we own, we will leverage our real estate business to make our content business sustainable. We will also create business opportunities for each group company and invest in assets that spur our growth stratege.

Develop & Invest in Income-Generating Real Estate

We aim to maximize the value of our assets while securing stable rental income. We will promote the development and investment of income-generating real estate, focusing on enhancing the value of the entire Bancho area.



Collaboration with the Content Media Busines

-Invest and/or Participate in Venue

(Event Venue) Business

We will invest and participate in venues (theaters, arenas, etc.) for sports and entertainment events.

· Proactively Invest in Diverse Assets

We will also promote investments in diverse assets such as finning cludies, indging facilities, and museum, and expand business opportanties for group companies and addiated stations.

Additionally, we will advance initialities to strengthen sport and entertainment locatercies through participation in the Tookiji indevelopment project and the New Chickbanomya Rogby Stadium Development project.

Strengthen the Group's Real Estate Business

Nippon TV Work 24 was renamed, giving rise to Nippon TV Real Estate.

We will further strengthen our real estate business alongside our building management business.







6. Improve the reliability of news and help solve social issues Strive for reliability as a news organization

We will provide accurate, prompt, fair, and impartial news that earns the trust of the public and establish Nippon TV's news brand worldwide. Moreover, we will strengthen investigative reporting to help solve social issues and elevate the corporate value of the Nippon TV Group.



fundamental human rights. We will fulfill our mission as a news organization by providing accurate, timely, fait, and impartial news, and by undertaking projects that meet the demands of the times.

Strengthen Dissemination Routes





Epipien TV News, Chubbler

We will grow the NNN 30-company integrated news website, Nippon TV News NNN, launched in 2023, into Japan's most trusted news portal. Moreover, we will build the Nippon TV News brand worldwide.

Contribute to a Sustainable Society



We will improve investigative reporting and provide information that serves as a catalyst for solving social issues.

We will incorporate new technologies such as Al and satellite imagery to innovate new forms of reporting and create new value.

6. Improve the reliability of news and help solve social issues Reinforce the Nippon TV network

We will work closely with the newly established Yomiuri Chukyo FS Broadcasting Holdings Corporation (FYCSHD) and other network companies to co-create appealing content for viewers and consumers and deliver reliable and safe information.





FYCSHD unveiling ceremony

-Four network companies (Yomini Telecating corporation, Chukyo TV. Broadcasting Co., Lin Fukuoka Broadcasting System Corp., and Sappore Television Broadcasting Co., Lid.) will join forces with Nippon Television Network Corporation to forthy the network. -FYCSHD will establish a Synergy Strategy Division and the four Itradactastics will chair the Block Meeting to forthy cooperation and contribute to developing and revitalizing local communities.

6. Improve the reliability of news and help solve social issues Initiatives for a sustainable society

We will proactively work on the six material issues set forth in our Sustainability Policy. As a media partner for corporations and local governments, we will advance co-creation projects that help solve social issues and endeavor to create and expand social value.

Contribute to the Protection of the Environment

By FY 2010, Nippon TV will convert 100% of its electricity consumption to renewable energy.

Greenhouse gas emissions will be calculated from 16 group companies for Scope 1 and 2, with Nippon TV striving for Scope 3.

TCFD

Promote Health Management

In March 2025, we held our first sports festival for employees of the Group and their families. We will also continue to hold events such as "Healthy Eating Week" and "inna-Company Walking Festival."





Implement Collaborative Projects with Companies and Local Governments Year-Round

We will advance co-creation with partners, tarting with '24-Hour Television' and 'Good For the Planet' n hain solve social issues



Measure and Expand the Social Value of Our Businesses

In four cases, we measured and managed the occial impact of promoclocal shows and investment destinations. Going forward, we will drive similar initiatives in our News Division and other departments: to propose new "yandsticks" (measurements) for society.

6. Improve the reliability of news and help solve social issues Initiatives for a society that respects the human rights of all people We will promote human rights due dilgence to realize business practices that better respect human rights.

Business & Human Rights

Extablished a human rights policy -Various training programs on human rights issues, including points to consider in program production -Inclusion of clauses to protect human rights in coerract templates -Catabilished and thoroughly disseminated a grivenance procedure

ing Farward

 Implement human rights due diligence and establish a cycle for identifying issues and making improvements
 Consider expanding human rights surveys to the entire group and business partners



Diversity Initiatives

Colorful Days

In 2024, we implemented a campaign to feature the theme o DEI across our shows. Approximately 60% of viewers reporte positive changes in their awareness and understanding in a survey conducted after the broadcasts.



Tokyo Pride

Since 2022, the Group has participated in Japan's largest LGBTQ+ event. In 2025, we plan to hold a live performance of a picture-story show that raises awareness about gender in a fun way.



PRIDE Index

in indicator that evaluates initiation, elated to gender minorities. Eased on for evaluation, hippen TV became the obj TV brandization for least resolved for Gold confiduation for two summative prans, 2023 and 2020.



Diversity Training

n addition to previous trainings on locrimination against foreigners and the Alsu people, we conducted training in lookism in fiscal 2004 and will continue to offer trainings to deepen inderstanding of diversity.



Capital Management and Shareholder Return Policy Financial Performance 1: Shareholder Return, Sales of Cross-Shareholdings, Market Capitalization

We are making efforts to return profits to shareholders through measures such as stock repurchases, the start of dividend payments to foreign shareholders not listed in the shareholder register, and the sales of cross-shareholdings.

Shareholder Return Stock Repurchase Repurchase period: February 2, 2024 - May 17, 2024 Start of Dividend Payments to Foreign Shareholders Not Listed in the Shareholder Register Amended the articles of incorporation at the regular shareholders' meeting to enable Sales of Cross-Shareholdings FY 2022 - FY 2024: ¥24.3 B in proceeds from sales

NIPPON TV HOLDINGS Medium-Term Management Plan 2025-2027

Capital Management and Shareholder Return Policy Financial Performance 2: Stock Price Trend

The below chart shows our stock price trend since FY 2023. Our stock has outperformed the TOPIX Index and its closing price on March 31, 2025 was 2.6 times its closing price on March 31, 2023.



Capital Management and Shareholder Return Policy Improve Capital Efficiency and Appropriate Shareholder Returns We will use can the meanerable baseness field 1935 and facil 2010 to find growth insertements as we aim to oppord our revenue base We will reduce costs shareholdings and push firs shareholder returns, with a new target total return ratio of 35% or more.

Sales of Cross-Shareholdings CAPEX & Human Capital Investments

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Medium-Term Management Plan 2022-2024 in Review Results of Numerical Targets

The only numerical target we were able to achieve was the growth in consolidated operating profit, thanks to new M&A.



Consolidated Operating Profit



Medium-Term Management Plan 2022-2024 in Review Business Performance

We pushed for the content-oriented approach set forth in our Medium-Term Management Plan 2022-2024 and achieved content value maximization.

Content Value Maximization

-Continuous growth in views and unique browsers on Tv
 -Launched Hulu and Disney+ bundle
 -Over 40 golden and prime time titles streamed globally
 like "After School Doctor" and "Old Enough!"



- "Rebooting" wins Best Script Writing Award at ATA, Asia's largest program awards
 Accelerated the development and expansion of human IP, with the IP business revenue
- of Nippon TV projected to exceed ¥6.4.8, more than three times the Medium-Term Management Plan target
- Anime business of Nippon TV is progressing smoothly, including global distribution, with revenue growing to V6 8, 1.5 times the level three years ago
 Studio Ghibl's stage play 'My Neighbour Totoro' wor six awards at the Olivier Awards, the highest honor is British theater



News - Launched the integrated news portal Nippon TV News NNN with 30 network broadcasters

Accelerate New Business Creation

-Expanded VTuber and esports businesses through capital alliances and MEA with external entities -Dream Coaching won contract for Japan Sports Agency project

-Character IP business grew rapidly, with loveez garnering over 2 M followers on social media

ClaN Dream Coaching

Accelerate Wellness Economic Zone

Wellness infotainment show "Wellmi and Nessko" debuted on air on October 3, 2024



Accelerated the development of the fitness app hibitness

stablished a think tank for cutting-edge

Medium-Term Management Plan 2022-2024 in Review Proven Track Record of Global Expansion

We rolled out content with partners around the world, led by the original format that spawned "Dragons' Den"/"Shark Tank," and "Mother."



Medium-Term Management Plan 2022-2024 in Review Linear Broadcast Viewer Ratings Track Record

No. 1 in individual viewer ratings for golden time and maintained the Triple Crown title for core target viewer ratings, contributing to stable business operations.

	Individual Viewer Ratings			Core Target Viewer Ratings*		
(Fiscal Year)	2022	2023	2024	2022	2023	2024
All Day (6:00 – 24:00)	Ŵ	W	Ŵ	Ŵ	Ŵ	Ŵ
	Ŵ	Ŵ	Ŵ	Ŵ	Ŵ	Ŵ
	Ŵ	Ŵ	Ŵ	Ŵ	Ŵ	Ŵ
	Ŵ	Ŵ	<u> </u>	Ŵ	W	W
	Ŵ	¥	Ŵ	Ŵ	Ŵ	Ŵ

*Core target viewer ratings calculated based on those aged 13-49 out of the entire individual viewer ratings category

NIPPON TV HOLDINGS Medium-Term Management Plan 2023-2023

Medium-Term Management Plan 2022-2024 in Review Investment Performance

We have invested a total of over ¥100 billion in the 13 years since 2012.



NIPPON TV HOLDINGS Medium-Term Management Plan 2025-2027



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